

May 8, 2024

Company name: Oricon Inc.  
Name of representative: Koh Koike, President and Representative Director  
(Securities code: 4800;  
TSE Standard Market)  
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### Notice Regarding Change in Dividend Policy

Oricon Inc. hereby announces that it will change its dividend policy as follows starting from FY2024, as detailed below.

#### 1. Details of Dividend Policy

[Before the Change]

Oricon regards the return of profits to shareholders as one of its most important management issues, and its basic policy is to continue to provide stable dividends as much as possible while securing the internal reserves necessary to strengthen its management base to prepare for future business development and rapid changes in management.

[After the Change]

Oricon regards the return of profits to shareholders as one of its most important management issues, and its basic policy is to continue to provide stable dividends as much as possible with a target payout ratio of 40% while securing the internal reserves necessary to strengthen its management base to prepare for future business development and rapid changes in management.

#### 2. Reasons for the change

As a result of comprehensive consideration of our financial situation, the future economic environment, and various indicators that are particularly important in the stock market, we will revise our dividend policy to promote further shareholder returns.

#### 3. Schedule

This change will be applied from the fiscal year ending March 31, 2025.

(Reference)

Dividend forecast for the fiscal year ending March 31, 2025 (April 1, 2024 to March 31, 2025)

	Annual dividends (Yen)		
	Second quarter-end	Fiscal year-end	Total
Fiscal year ending March 31, 2025 (forecast)	0.00	36.00	36.00
(Reference) Fiscal year ended March 31, 2024	0.00	29.00	29.00